# CHHAMARIA ANCHALIK COLLEGE

P. O. Chhamaria, District- Kamrup, State- Assam (India), PIN-781136

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# FIRST CYCLE NAAC ACCREDITATION 2022 CRITERION 5

#### STUDENT SUPORT AND PROGRESSION

#### **KEY INDICATOR- 5: STUDENT SUPPORT**

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

- 1. Implementation of guidelines of Statutory/ regulatory bodies.
- 2. Organization wide awareness and undertaking on policies with zero tolerance.
- 3. Mechanisms for submission of online/offline students' grievances.
- 4. Timely redressal of the grievances through appropriate committees

#### **Submitted to**



# NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

# INFORMATION EDUCATION COMMUNICATION (IEC) GUIDELINES FOR COUNCILS, UNIVERSITIES & COLLEGES

# **Curbing the Menace of Ragging**











ANTI RAGGING

www.c4yindia.org



www.antiragging.in



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# ABBREVIATIONS

ACP	Assistant Commissioner of Police	INC	Indian Nursing Council
AICTE	All India Council of Technical Education	IT	Information Technology
ARC	Anti-Ragging Committee	MCI	Medical Council of India
ASP	Assistant Superintendent of Police	NCRI	National Council for Rural Institutes
BCI	Bar Council of India	NCTE	National Council for Teacher Education
C4Y	Centre for Youth	PCI	Pharmacy Council of India
CCH	Central Council of Homeopathy	RCI	Rehabilitation Council of India
CCIM	Central Council for Indian Medicine	SCHE	State Councils of Higher Education
COA	Council of Architecture	SH0	Station House Officer
DCI	Dental Council of India	SP	Superintendent of Police
DCP	Deputy Commissioner of Police	SPC	Statutory Professional Councils
FAQ	Frequently Asked Question	SSP	Senior Superintendent of Police
ICAR	Indian Council for Agricultural Research	UGC	University Grants Commission
IEC	Information Education Communication		

#### **RAGGING MENACE**

Ragging is a disturbing reality in the higher education system of our country. Despite the fact that over the years, ragging has claimed hundreds of innocent lives and has ruined the careers of thousands of bright students, the practice is still perceived by many as a way of 'familiarisation' and an 'initiation into the real world' for young college-going students.

The Ragging is defined as any disorderly conduct, whether by words spoken or written or by an act, has the effect of teasing, treating, or handling with rudeness a fresher or a junior student. Indulging in a rowdy or undisciplined activity that causes or is likely to cause annoyance, hardship, or psychological harm or to raise fear or apprehension thereof in a fresher or junior student. Asking the students to do any act or perform something that such students will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or junior student. This can lead to adverse effects such as depression, anxiety, and sometimes even suicide.

#### **Punishment Provisions**

Any student or group of students found guilty of ragging on campus or off campus shall be liable to one or more of the following punishments:

- · Debarring from appearing in any sessional test/ university examination or withholding results
- · Suspension from attending classes and academic privileges
- · Withdrawing scholarships and other benefits
- · Suspension from the college for a period of one month
- Cancellation of admission
- · Debarring from representing the institution in any national or international meet, tournament, youth festival, etc
- · Suspension/expulsion from the hostel
- · Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period
- Expulsion from the institution and consequent debarring from admission to any other institution
- Fine up to twenty five thousand rupees
- Imprisonment for a term which may extend to two years or with fine which may extend to ten thousand rupees or with both
- Collective punishment When the students committing or abetting the crime of ragging are not identified, the
  institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential
  raggers.

Any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with the Regulations or fails to punish perpetrators or incidents of ragging suitably is liable to the penalties and punishments as per the provisions of the Regulations.

www.antiragging.in/assets/pdf/information/english/what\_constitues\_ragging.pdf www.c4yindia.org/Home/AntiRagging

#### ZERO TOLERANCE POLICY IN INDIA

No act of ragging, major or minor, shall go unnoticed. No ragger, male or female, student or non-student, shall go unpunished. No institution that fails to take action against ragging shall be allowed to operate.

The Supreme Court, in its judgement dated 08 May 2009 ordered the implementation of a ragging prevention programme comprising, inter alia, setting up a toll-free anti-ragging helpline/ call center, a database of institutions/ students, and engaging an independent non-government agency as the monitoring agency.

Regulatory provisions and the appropriate law are in force to eliminate ragging in all its forms from the universities, deemed universities and other higher educational institutions in the country by prohibiting, preventing its occurrence and punishing those who indulge in ragging.

#### UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009

Ragging is a criminal offense and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, in exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". These regulations are mandatory for all universities/ institutions.





Notices @ UGC www.ugc.ac.in/ugc\_notices.aspx

**UGC Regulations**www.antiragging.in/assets/pdf/annexure/Annexure-I.pdf

#### ANTI-RAGGING REGULATORY FRAMEWORK IN INDIA

#### Anti-Ragging Monitoring Committee, Ministry of Education, Government of India

The Anti-Ragging Committee for monitoring measures to prevent ragging in higher educational institutions is constituted in the Ministry of Education, Government of India.

#### University Grant Commission (UGC)

As per the directions of the Government of India, the UGC established the following regulatory framework mechanism to curb the menace of ragging in the country.



#### UCG Anti-Raging Cell

The Anti-Raging Cell within UGC is an instructional mechanism to provide secretarial support for the collection of information, monitoring and to coordinate with the State Level Monitoring Cell and Universities Level Committees for effective implementation of anti-ragging measures. The Cell also coordinates with the Monitoring Agency.

#### Inter Council Committee, UGC

The UGC has constituted an Inter-Council Committee, consisting of representatives of the various Councils and the Monitoring Agency. Such bodies in higher education are to coordinate and monitor the anti-ragging measures in institution across the country and to make recommendations from time to time.

#### The National Anti-Ragging Helpline

The National Anti-Ragging Help Line 24x7 Toll Free number is 1800-180-5522. The support is provided for queries related to ragging, compliant registration, among others.

#### Monitoring Agency

The Centre for Youth (C4Y) is the Monitoring Agency from April 01, 2022 (www.c4yindia.org) to support the National Ragging Prevention Programme in the country. The monitoring agency is working towards:

- 1. Establishing the National 24x7 Anti-Ragging Helpline `
- 2. Software development (IT) for the operation of the national anti-ragging helpline
- Development and updating the anti-ragging website (www.antiragging.in) and monitoring agency website (www.c4yindia.org)
- 4. Building an online reporting mechanism for UGC, councils, universities and colleges
- 5. Conducting trainings of helpline executives
- 6. Supervising the performance of the helpline and executives
- 7. Ensuring efficiency and ease of operations for the national helpline, UGC, colleges, universities, and the students
- 8. Creating awareness to demote ragging in universities, colleges across India
- 9. Monitoring of the databases maintained by the commission

#### The Councils, Regulatory Bodies

The 15 councils in India are making collaborative efforts with UGC to address the menace of ragging. They have been issuing directions and monitoring the affiliated universities and colleges for adhering to the regulatory provisions and compliances. They participate in UGC Inter-Council meetings and the Anti-Ragging Monitoring Committee meetings of the Ministry of Education, Government of India for updates and strategies. The councils are:

- 1. All India Council of Technical Education (AICTE)
- 2. Bar Council of India (BCI)
- 3. Council of Architecture (COA)
- 4. Dental Council of India (DCI)
- 5. Indian Council for Agricultural Research (ICAR)
- 6. Indian Council of Medical Research (ICMR)
- 7. Indian Nursing Council (INC)
- 8. Mahatma Gandhi National Council of Rural Education (MGNCRE)
- 9. National Commission for Homoeopathy (NCH)
- 10. National Commission for Indian System of Medicine (NCISM)
- 11. National Council for Hotel Management & Catering Technology (NCHMCT)
- 12. National Council for Teacher Education (NCTE)
- 13. National Medical Commission (NMC)
- 14. Pharmacy Council of India (PCI)
- 15. Rehabilitation Council of India (RCI)
- 16. Sports Authority of India (SAI)
- 17. Veterinary Council of India (VCI)

#### ▶ The Anti-Ragging Committee (ARC), Universities and Colleges

The Anti-Ragging Committee is instituted at each college or university to ensure compliance with the provisions of the regulations as well as the provisions of any law for the time being in force concerning ragging; investigate complaints and also, monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution. The Anti-Ragging Committee is responsible for inculcating a culture of Ragging Free Environment on Campus. The Anti-Ragging Committee is involved in designing strategies and action plan for curbing the menace of ragging in the college by adopting an array of activities. The committee is also responsible for conducting awareness programmes from time-to-time on campus.

#### Anti-Ragging Squads, Universities and Colleges

The Anti-Ragging Squad office bearers work under the supervision and guidance of the Anti-Ragging Committee and engage in checking places like hostels, buses, canteens, grounds, classrooms and other places of student congregation to keep a vigil and stop the incidences of ragging, if any, and report them if they happen. The squad role is also to educate the students at large by adopting various means about the menace of ragging and related punishments there to.

#### Transparent Complaint Process

Specifically, after registering the complaint, the helpline executives forward it to four Higher Authorities:

#### University Vice-Chancellor | College Principal | SHO | City SP/SSP/DCP/ASP/ACP | Council

The team at the national helpline undertakes follow-up with the college's Anti-Ragging Committee (ARC) for investigation and ARC report till the satisfaction of the victim/ complainant. The complaint remains active in the helpline until the victim/ complainant is satisfied with the action taken by the authorities. The consent in writing for closing the complaint is taken from the victim/ complainant.

If the case is not resolved to the satisfaction of the victim/ complainant, the national helpline escalates the case to the Monitoring Agency for further action in terms of advice, second opinion, or follow-up by the Monitoring agency itself.

If the complainant is not satisfied with the action taken by the college or the college authorities are not cooperating with the helpline centre, such cases are escalated to the University Grants Commission and the respective council for intervention.

There is an online management system set up in the UGC premises for UGC to act on the complaints that have been escalated to UGC. Any actions in terms of writing a letter, email, phone calls etc. are being logged into the case file of the respective complaint. The case file is also visible to the victim/complainant - www.ugc.ac.in

The status of the complaint with complete follow-up can be accessed at the link below with specific complaint number:

	Enter Complaint I	Number To Check Status	
omplaint registered Before Apri	il 2022	Complaint registered From A	oril 2022
Complaint Number	Submit	Complaint Number	Submit

www.antiragging.in

Note: The helpline NEVER discloses the identity of the victim without their permission and consent.

#### Ragging Complaints Registration

The students in distress due to ragging-related incidents can contact National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail to helpline@antiragging.in.

Or

They may also contact UGC Monitoring Agency i.e. Centre for Youth (C4Y) at antiragging@c4yindia.org or 011-41619005 or 98180 44577 (only in case of emergency).

# IMPORTANT LINKS FOR THE STUDENTS, COLLEGES, UNIVERSITIES AND COUNCILS

#### Students and Parents Undertaking Affidavit

In compliance of the second amendment in UGC Regulations, it is compulsory for each student and every parent to submit an online Anti-Ragging undertaking affidavit every academic year. The universities and colleges are also requested to implement the revised procedure for students to file online Anti-Ragging affidavits. The student will receive an e-mail with her/ his registration number. The student will forward that e-mail to the Nodal officer in her/ his university/college e-mail. (Please note that the student will not receive pdf affidavits and she/ he is not required to print & sign it as it used to be in the earlier case).

Link to fill out the online undertaking affidavit by students and parents:

www.antiragging.in/affidavit\_registration\_disclaimer.html | www.c4yindia.org/Home/Undertaking

#### Ragging Complaints Registration

The complaints of ragging are being registered through the following means:

- 1. Via e-mail: helpline@antiragging.in
- 2. National Anti-Ragging Help Line: 1800-180-5522. 24x7 Toll Free Number
- 3. Suo Motto via Social Media platforms, news, reporters, influencers, social workers among others

Links for filling out ragging complaints:

The National Anti-Ragging Helpline website - www.antiragging.in

The Monitoring Agency website - www.c4yindia.org

#### Universities and Colleges Compliance

The UGC regulation has made it mandatory for the universities and colleges to demote ragging in their campuses and follow the compliances to achieve these objectives. The universities are requested to fill online compliance and also immediately instruct all the colleges under their purview to follow it.

Link for 'confirmation on compliance being followed':

www.antiragging.in/compliance desclaimer.html | www.c4yindia.org/Home/CollegeComplaince

#### Colleges and Universities Contact Details

As per the order of the Hon'ble Supreme Court, it is mandatory for the college and university authorities to update their details each year, so that college students can navigate the college or university details while filing the undertaking affidavit.

Link to update college or university details:

www.antiragging.in/compliance desclaimer.html | https://www.c4yindia.org/Home/UpdateCollCont

#### Councils Reporting

The various councils in India are the statutory bodies for regulating universities and colleges. The measures undertaken by them to curb the menace of ragging in their respected affiliated universities and colleges are to be mandatorily reported.

Link to upload the council's reports:

www.antiragging.in/admin/login.php

### **HIGHER EDUCATION INSTITUTIONS IN INDIA (HEIS)**

UGC Regulations on 'Curbing the Menace of Ragging in Higher Educational Institutions, 2009' are mandatory and all higher education institutions are required to take necessary steps for its implementation including the monitoring mechanism. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

The requisite mandatory action for curbing the menace of ragging in all Higher Educational Institutions in India:

- · Strengthen and augment anti-ragging mechanism by way of adequate publicity through various mediums
- · Constitution of Anti-Ragging committee and Anti-Ragging squad
- · Establish Anti-Ragging Cell
- Install CCTV cameras at vital points
- · Organise anti-ragging interaction, workshops and seminars for the freshers and the senior students
- After the commencement of the academic year organised professional counselling of the students
- · Ensure identification of trouble triggers and take appropriate action
- · Mention of Anti-Ragging warnings in the institution's E-prospectus and E-information booklets/ brochures
- Conduct surprise inspections of hostels, students, accommodation, canteens, rest cum recreational rooms, toilets, bus stands, and all other strategic locations
- Undertake all other measures that would augur well in preventing/ quelling ragging and any uncalled-for behaviour and the incident.

#### Website with nodal officers' complete details

Universities/ colleges have to display the email address and contact number of the Nodal Officer of the Anti-Ragging Committee of their university/ college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities, etc.

#### Admission Form

Universities and colleges are requested to insert a mandatory column in their university/ colleges admission form as per the given format:

Anti-Ragging Undertaking Reference no:

#### AWARENESS MEASURES FOR RAGGING FREE CAMPUSES

- Every public declaration of intent by any institution in electronic, audio-visual, online, social media, print, website, admission prospectus/ booklet or any other media should expressly mention that ragging is totally prohibited in the institution at the time of admission of students in any course.
- The brochure of admission/ instruction booklet or prospectus, whether in print or electronic format, shall prominently print these regulations in full.
- Institutions should display posters in all prominent locations showcasing the provisions of penal law applicable to incidents of ragging.
- At the end of each academic year, the institution should send a letter to the parents/ quardians informing them about the Regulations and any law for the time being enforced prohibiting ragging and its punishments.
- Institutions can issue public notices in the newspapers, update their websites with the nodal officer's complete
- Every fresher should be provided with a printed leaflet
- with all the information to seek help and guidance from all authorities and agencies, and a calendar of events and activities laid down by the institution to facilitate and complement the familiarisation of freshers with the academic environment of the institution.
- Institutions should conduct joint sensitisation and orientation programmes for both freshers and senior students.
- Institutions should constitute Anti-Ragging Committee and Anti-Ragging Squad which will be responsible for spreading awareness and preventing the occurrence of ragging.
- Meeting of all staff, functionaries and agencies before the commencement of the academic session.
- Institutions should launch a publicity campaign against ragging before the commencement of the academic year.
- After the commencement of the academic year, the batch of freshers should be divided into small groups and assigned to the faculty for difficulties and guidance.
- Random anonymous survey should be done among students about ragging, and it should be a regular practice in the institution.
  - UGC designed and distributed four types of posters amongst Universities/ Regulatory Authorities/ Councils/ IITs/ NITs/ other educational institutions for their prominent display. These anti-ragging posters must be displayed at all prominent places like the Admission centre, Departments, Library, canteen, Hostel, Common facilities, etc. These posters are available on UGC website. The size of the posters should be 8x6 feet.
  - UGC developed 05 TVCs of 30 seconds each with different perspectives i.e. Parents, victims, and Offenders.

#### In Nutshell

- Brochure of admission/instruction booklet or the prospectus
- Leaflets
- **Posters**
- Institution website
- Meetings
- Publicity campaign
- Seminars and workshops
- Professional counselling
- Orientation programmes
- Large scale cultural, sports and other activities

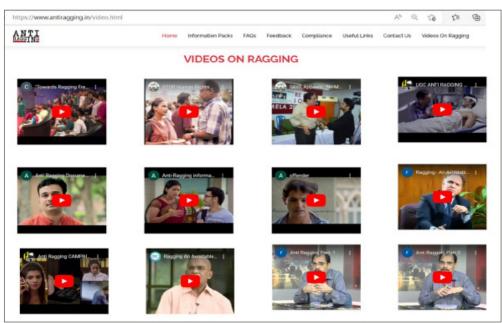
### **AWARENESS COLLATERALS**

#### Posters



Download: www.ugc.ac.in/pdfnews/4957638\_poster-ragging.pdf

#### Videos



www.antiragging.in/video.html

Frequently Asked Questions (FAQ)

www.antiragging.in/faqs.html | www.c4yindia.org/Home/AntiRagging

#### **REACH OUT**

#### University Grant Commission (UGC)

Bahadur Shah Zafar Marg New Delhi 110 002 P: 91 11 2360 4446; 2360 4200

E: contact.ugc@nic.in

#### **Monitoring Agency**

Centre for Youth (C4Y) New Delhi 110 068 P: 91 11 4161 9005

E: antiragging@c4yindia.org

#### **UGC Anti-Ragging Cell (ARC)**

NET Bureau, South Campus of Delhi University, Benito Jhuarez Marg, New Delhi 110 021

P: 91 11 2411 2087 E: raggingcell@yahoo.in

#### **National Anti-Ragging Helpline**

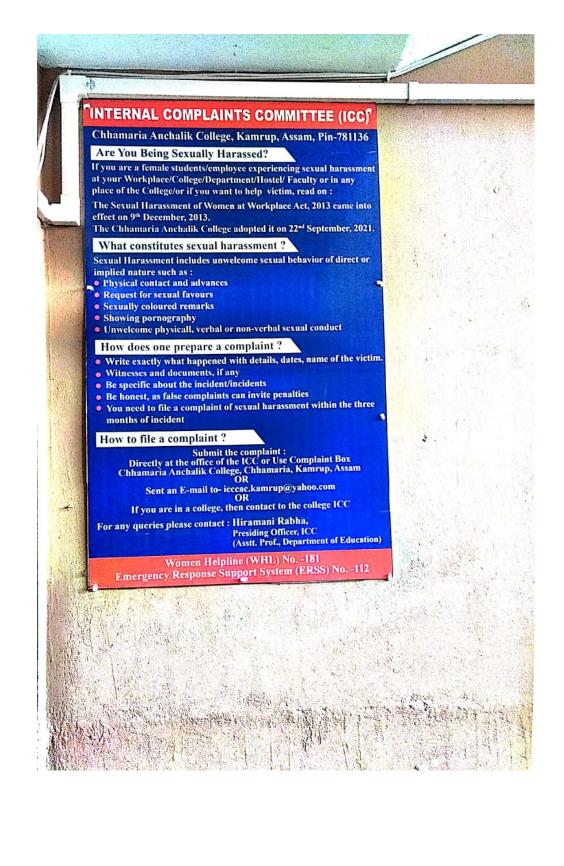
New Delhi 110 007 P: 1800 180 5522 E: helpline@antiragging.in

### **NATIONAL RAGGING PREVENTION PROGRAMME**

www.ugc.ac.in

www.antiragging.in and www.c4yindia.org

Guidelines Content and Design by Centre for Youth (C4Y), Monitoring Agency



#### INTERNAL COMPLAINTS COMMITTEE (ICC) Chhamaria Anchalik College, Kamrup, Assam-781136

#### Are You Being Sexually Harassed?

If you are a female students/employee experiencing sexual harassment at your Workplace/College/Department/Hostel/Faculty or in any place of the College/or if you want to help victim, read on:

The Sexual Harassment of Women at Workplace Act, 2013 came into effect on 9<sup>th</sup> December, 2013.

The Chhamaria Anchalik College adopted it on 22<sup>nd</sup> September, 2021.

#### What constitutes sexual harassment?

Sexual Harassment includes unwelcome sexual behavior of direct or implied nature such as:

- Physical contact and advances
- Request for sexual favours
- Sexually coloured remarks
- Showing pornography
- Unwelcome physicall, verbal or non-verbal sexual conduct

#### How does one prepare a complaint?

- Write exactly what happened with details, dates, name of the victim
- Witnesses and documents, if any
- > Be specific about the incident/incidents
- > Be honest, as false complaints can invite penalties
- You need to file a complaint of sexual harassment within the three months of incident.

#### How to file a complaint?

Submit the complaint: Directly at the office of the ICC or Use Complaint Box Chhamaria Anchalik College, Chhamaria, Kamrup, Assam

Sent an e-mail to- icccac.kamrup@yahoo.com

OR

If you are in a college, then contact to the college ICC

For any queries please contact: Hiramani Rabha, Presiding Officer,ICC
(Asstt. Prof., Department of Education)

Women Helpline (WHL) No.-181 Emergency Response Support System (ERSS) No.-112

Principal Chhamaria Anchalik College

Presiding Officer Internal Complaints Committee Chhamaria Anchalik College Date.....



## RAGGING IS A PUNISHABLE OFFENCE

Don't be a mute spectator to Ragging, report Ragging incidents immediately.

Don't indulge in Ragging





#### A LEARNER INDULGING IN RAGGING CAN BE

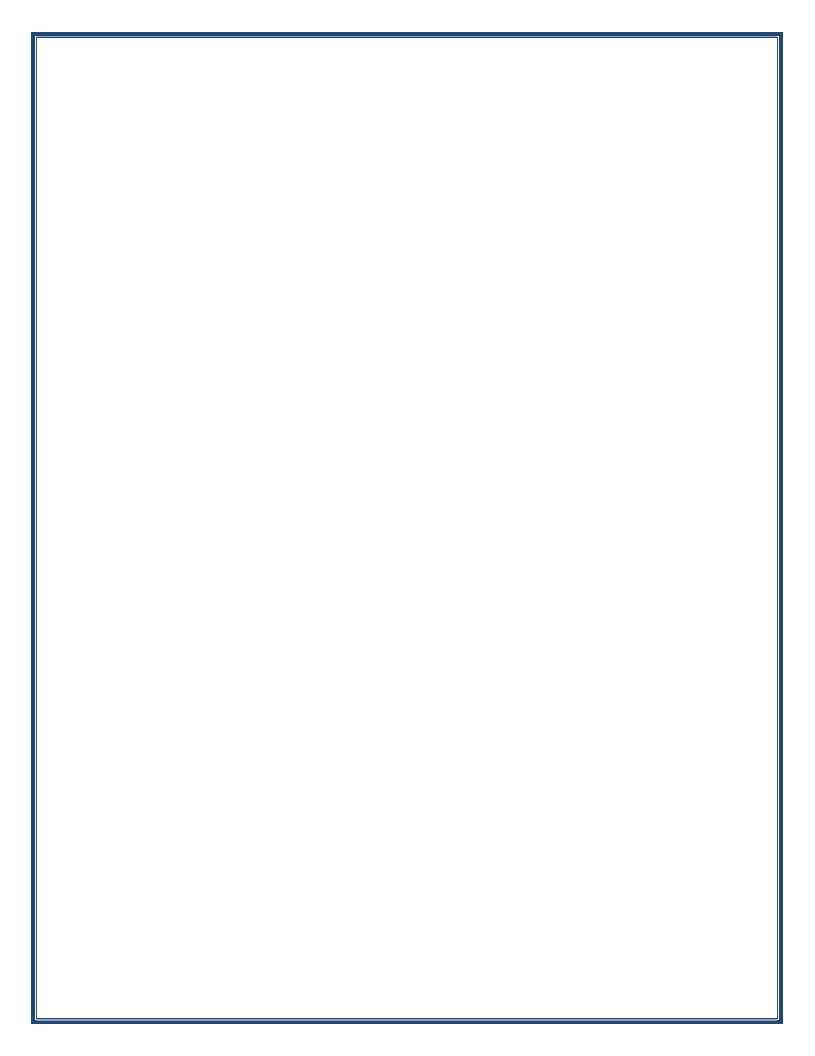
- Expelled from the Institution/University
- Institution/University is to file an FIR with Local Police again those who are involved directly or indirectly with Raggir
- The admission of the concerned learner will be cancelled
- Further result of the concerned learner will be withheld
- F His/Her scholarship (if any) will be withdrawn immedial

## ARE YOU BEING RAGGE

Immediately report any such incident to K.K.H. State Open University Anti Ragging Committee Contact: 8811016566, Email: arc@kkkhsou.in **UGC Anti-Ragging Helpline National Anti-Ragging Helpline** 

Contact: 1800-180-5522, Email:helpline@antiragging.in

JOIN HANDS TO MAKE YOUR CAMPUS RAGGING EREE

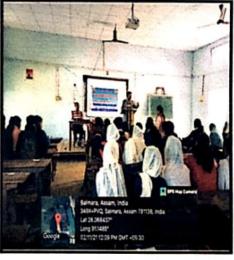


# ANNUAL REPORT (2023) INTERNAL COMPLAINTS COMMITTEE (ICC) CHHAMARIA ANCHALIK COLLEGE

Programme Name	Awareness Programme on Sexual Harassment In Work Places		
Date	02-11-2021		
Venue	Chhamaria Anchalik College		
Purpose of the Programme			
Participants	Total=80	Women=55	Men=35
Program Outcome	Students acquired the knowledge and helped them to be aware about the sexual harassment and controlling harassment against the women in work places.		

The Internal Complaints Committee (ICC) of Chhamaria Anchalik College organised an awareness programme on the topic of "Sexual Harassment in Work Places". The purpose of the programme was elaborated by the Presiding Officer of this committee. Speech on the topic was delivered by Dr. Eusub Hussain. At last vote of thanks was delivered by Gunada Das as well as the programme was ended.





Chhamaria Anchalis College

With Regards
Presiding Officer, ICC
Chhamaria Anchalik College

Presiding Officer
Internal Complaints Committee
Chhamaria Anchalik College
Date.....

#### ANNUAL REPORT (2022) INTERNAL COMPLAINTS COMMITTEE (ICC) CHHAMARIA ANCHALIK COLLEGE

Programme Name	Observation & awareness of international day for elimination of violence against women "(stop)- violence against women"			
Date	25-11-2022			
Venue	Chhamaria	Chhamaria Anchalik College		
Purpose of the Programme	The purpose of the programme was too observed the international day for elimination of violence against women and cultivated awareness for students and workplace women.			
Participants	Total=121	Women=68	Men=53	
Program Outcome	Students acquired the knowledge and helped them to be aware about the controlling and stop violence against the women in work places.			

The International Day for Elimination of Violence Against Women observed by Internal Complaints Committee (ICC) of Chhamaria Anchalik College on date-25-11-2022 at college premises. The committee organised the awareness programme on the topic of "(Stop) - Violence Against Women". The purpose of the programme was elaborated by the Presiding Officer of this committee. Speech on the topic was delivered by Dr. Eusub Hussain. At last vote of thanks was delivered by Biresh Ch. Tapadar as well as the programme was ended.





Principal College

With Regards

Presiding Officer, ICC
Chhamaria Anchalik College

Presiding Officer
Internal Complaints Committee
Chhamaria Anchalik College
Date.....

# ANNUAL REPORT OF REDRESSAL AND GRIEVANCES CELL CHHAMARAI ANCHALIK COLLEGE SESSION -2022-2023

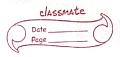
The Redressal and grievances cell of Chhamaria Anchalik college started working since 2021 and still it is an active cell and tried to solve the various grievances as below

Date	Grievances	Isssues solved	Remarks
10-08-2022	Ragging issues among 1 <sup>st</sup> and 3 rd semester students lodged	The issue was meet up by a healthy discussion and warn them not to do such act	
23-09-2022	Students raised the issues of drinking water	The college authority installed safe drinking water facility .	

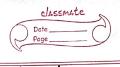
Principal College

Convener

REDRESSAL AND GRIEVANCES CELL CHHAMARAI ANCHALIK COLLEGE

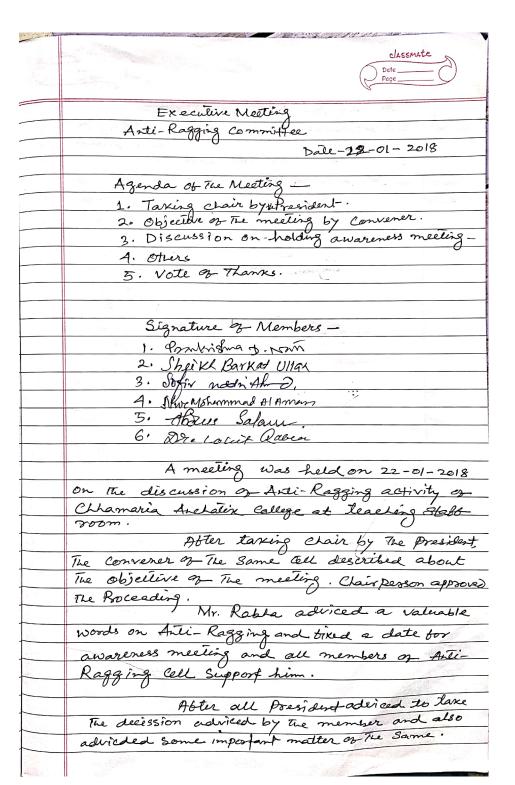


	classmate
	Date Page
	EXECUTIVE MEETING
	ANTI- RAGGING COMMITTEE
	Dale-27-08-2017
	AGENDA OF THE MEETING -
	1. Taxing Chair by Apresident.
	20 Objective of the meeting by convener.
	3. Discussion on Objective.
	4. Others.
	5. Vote of Thanks.
	SIGNATURE OF MEMBERS -
3 19	1. Principal (P-Kialer Nats)
	2. Abacus Salary.
	3. Dr. Loair Ralla
right of the state	4. Sofir yadin Afmed.
	5. Shikh Barkaf man
	Lo. Nur Hohammad Af- Aman
7	
	On dated 27-08-2017 an urgent meeting
	Was arronged on the discussion of Anti-Ragging
	activities among all The members of same of
	Chhamaria Anchalix Collège at Teaching Statt
	room.
	After taxing chair by The President,
	The convener of Anti-Ragging Cell, Mr. Abdus  Salam described about The objective of the
31	meeting,
	Mr. S. B. What adviced to hang a
	Permanent Signboard on Anti-Ragging near Callege
	gate.
	Dr. Lahit Rabha adviced to take
	at different corners of the College.
	at debberent Corners of the College.

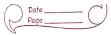


Mr. Sobir Uddir Ahmed adviced to arrange a awareness programme on Anti-Ragging Students. After all, president adviced to taxe The decisions adviced by the member of The same on also to take necessary Steps to maintain good Teaching environment in The College.

At last, Convener of Arti-Ragging
Cell provide vole of thanks to all The members present in The meeting Convener Committee. Anti-Ragging Anti- Ragging Committee
Chhamaria Anchalik College

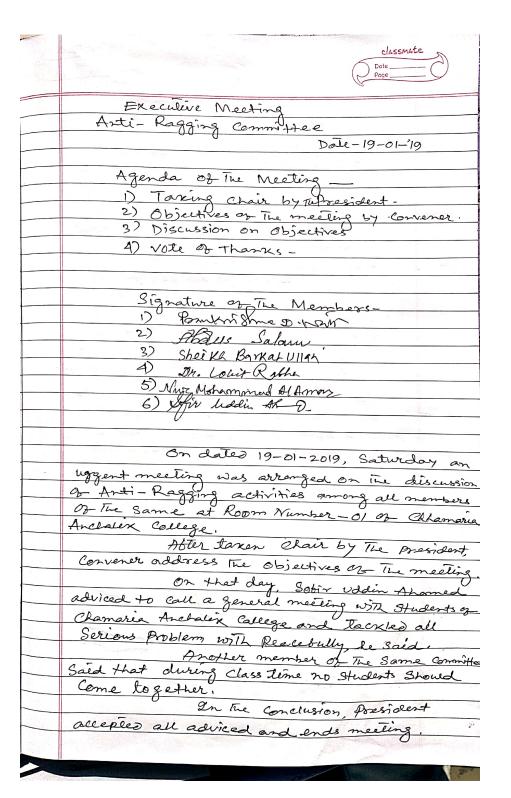


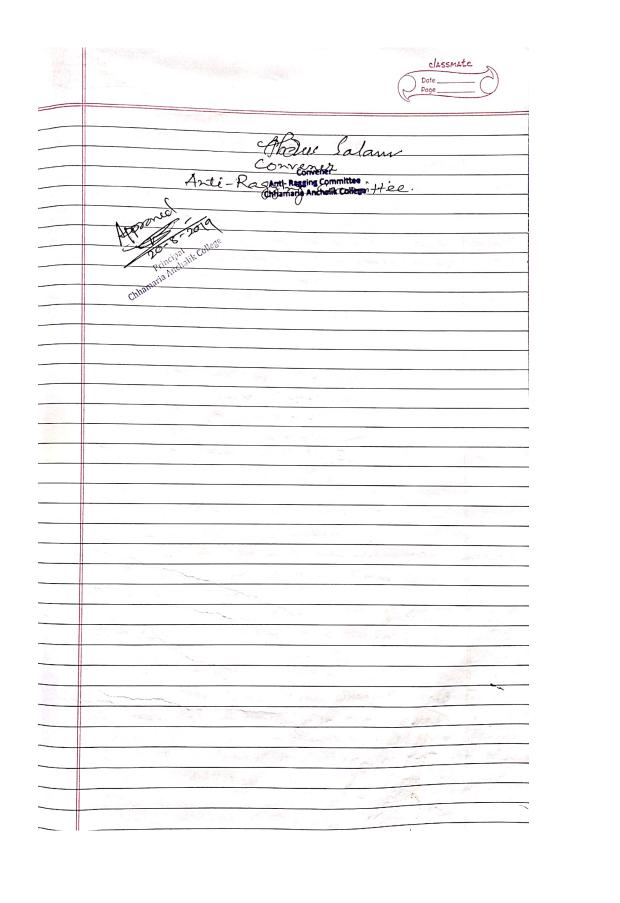
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	Committee provide vote of thanks to all men present in the meeting.	- 2
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	Commettee a- his a true- Ragging	
	ares I poor al vote of thanks to all men	hers
	possent in the meeting.	
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-	April Salann	
	Convener  Convener  Convener  Convener  Convener  Arti-Ragging Committee  Arti-Ragging Committee	
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5	Convener	
1	Anti-Ragging Committee	
4	Arti-Regging Committee Chhamaria Anchalik College	
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Date
General Meeting
General Meeting Anti-Ragging Committee
00.0
Date-06-08-2018
Agenda of The Meeting -
1) Taxing Chair by President. 2) Objectives of The meeting by convener 3) Discussion on objectives.
2) Objectives of The meeting by convener
3) Discussion on objectives.
A) Others.
5) Note of thanks -
Signature or Members -
1) Pombriona D. nown 2) She'kh Barket Ullah
2) Shekk Barket Ullah
3) De Jomal Willin Amo
AD VICENTIAN O.
6) Menowarea Khaufun 7) New Mohammad Al Amonz
8) Abdes Salam.
3) Nucul Jolam.
16) Ran Med.
11) Horameni Rabba
13) De Louix Qaria
14) Grimada Dan.
13) Mirza Abdur Rohim Mallah
16) Emml 17) Mainel Hogrechery
17) Mainy Hogrech Day
18) Dr. Giliha Dage 19) Baser Ac
20) Alau Shana Alund
TI) Atom or almo
>2)

	classmate	
		7)
	Date	
20)		
2-3)		
24)		
25)	A SULT STORY OF THE SULT STORY	
26)		Accession 1
100		
A Gener	ral meeting of Anti-Ragging	Was
hold on Monday	75-78-2018-at Teaching State	6
room of Chhamari	a Anchalix College.	
$\mathcal{P}_{\infty}$ as $\hat{a}$ =0 as	I had toxen Charles	
Convener describ	ed about The objectives of	
Mr. J.	amal Uddin Ahmed adviced	. to
open a helpline	number regarding ragging a	ind
This number sho	ued be written on The Signal	ooar
hereuse It is easy	for The Student to got it, h	<u> </u>
	0-2	
Said.		-
Abter	that all members Select	The
Convener's mobile	2 number. That number is	
7002194578.	State of the second	4
After	all president accepted to	و
decisions advice	ed by The general members	- 3 pm
7 0	ging committee.	was.
of Anti-Rays		
The	Consener Provide Voted	<u> </u>
thanks to all 9	general members of the	
meling.	A DESCRIPTION OF THE PROPERTY	-01
0		12-15 W
and the same	Above Salam.	
Principal McCollege	Convener	lati
A Control inchinate Control	Anti-Ragging Committee it	- 49
Drig Mr. C.	2.10.10.10.10.10.10.10.10.10.10.10.10.10.	
Chhamo	A Samuel Comment	<u>F</u>
965	The state of the s	







	Poge
	Executive Relecting
1	Anti-Kagging Committee
	Dale-20-08-2019
	Agenda of the Meeting_
	1) Taxen Chair by the President.
	2) Objectives of the meeting by convener.
	3) Discussion on Objectives.
	A) others.
	5) Note of thanks.
	Signalure of Members.
	1) Possikisha D- Now
	2) Sofir noldin Almod,
	3) Dr. Latif Raper
	4) Abdies Salam,
	5) Sheikh Barkat Ullan
	6) Nuz Mohammad Al Amerz
	7)
	An executive meeting was held on
	Saturday, 20-08-2019 at Room NO-03 or
-	Chamaria Anchaline College.
	President had taken Chair
	and Convener addressed The Objectives of
	the meeting.
	Mr. S. B. What solviced to it The
	academic environment in our College 12
	disturbed, We will take The help of Police
-	The Sabely of own Students.
	above Said member's advicent.
	above said member's adviced.

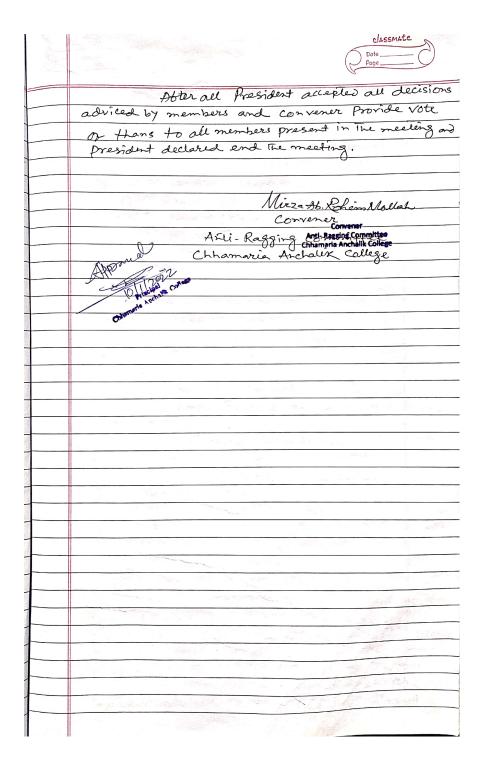


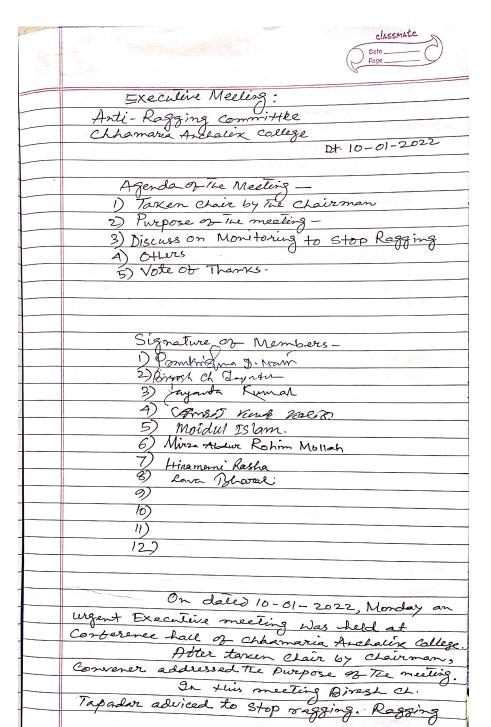
A Comment	Page
	The convener provided vote of thanks to all members of Anti-Ragging Committee and President declared to end the meeting.
4. 7. 2	to all members of Anti Dagge
	President declared to a date of the
	that to snot the meeting.
	Appared Pholys Salary
	Corvener
	Approved Aboles Salaru. Convener  Talanda cur Anti-Ragging Committee
	Convener
	Anti- Ragging Committee Chhamaria Anchellk College
	Cinamina Alexander
	No. of the control of
	The state of the s
	Program Continues .
	The Mark Mark Company of the Company
	State
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Friday	
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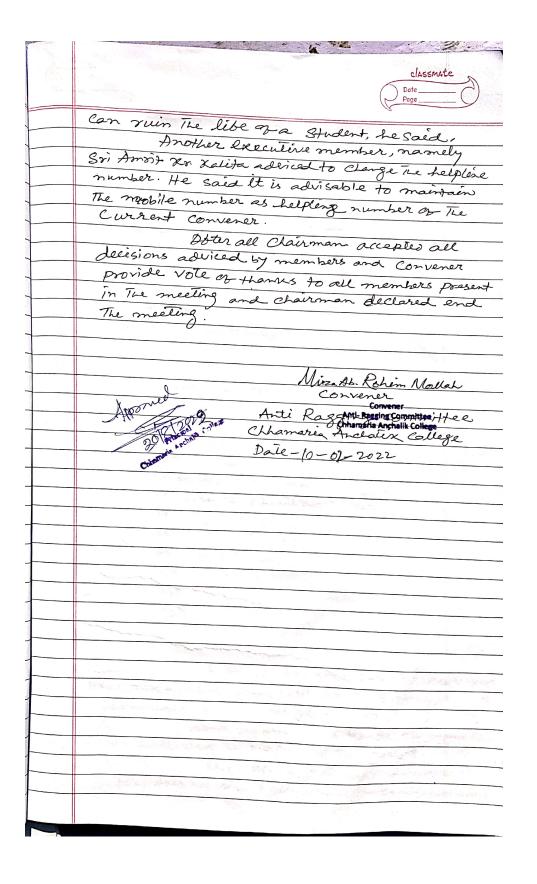


1, 1, 2	Date Page
	General Meeting Anti-Ragging Committee Date-01-09-2021
	Anti- Ragging Committee
	Date 01-09-2421
	55562 5 (10 5 7 2 2 )
	Agenda of The Medica
	1) Taxing Chair by p. Precident
	Agenda of the Meeting - 1) Taxing Chair by the President- 2) Objectives of the Meeting
	2) DIECESION ON about all Archess about
	Ragging.
	4) tormalien of a new Committee and
	dissolution or old committee.
	5) others.
	6) Note of thanks.
-	
	Signature of Marchana
	1) Provide a Disco
	Signature of Members—  1) Prankrishna D. Walk  2) Sheikh Barkatullah
	3) Mirza Abdur Rohim Mollah
	4) Mainul Hoque Choudhury
	5) Jugunta 1( uner"
	6) DA. Lowit Rasua
	7) yunada Das.
	8) Do- britika Dom.
	9) Baser (Ac'
	10) offer noden Afril.
	11) 11
	11) Monovara Whatun
7	12) Abu Shana Alud.
	13) Thiseywar Deal 17) Moidul Islam.
6	15) Auset RE-Role R
	The state of the s
	17) Dr. Janal below ARes
	18) Priplat Dus
	19) A Earsub Hurris

Date
20) flodus Safern 21) Hur Mohammed Al Amer 22) Helmoketi kalista
23) War gapul Mondul. 24) Olymbr (Biresh Ch. Tapadar)
20) Birm Ch J pr tn.
2-9) 3-6)
On dated 01-09-2021, wednesday a general meeting was held at Room No-01 of Chhamaria An.
Abter taken Chair by President Convener
Dr. Eurob Hussain adviced about of I
to 84 udents,
Some Signboard around college Campus.  9n The ANO. Egenda, form a new Committee as tollows—
1) Sri P. K. DeunoTh (Pin air Cha) Chair
2) M.A. Rohim Molleh (Asst. Prot) Convener 3) Sri Pritam Das, Acs (Circle Officer) Member 4) Sri Kalicheran Roy, 1/e (Chamarie Out Post) "
6) Biresh Ch. Tapader (12)
7) Miss Hiramoni Rabha (") ", 8) Sri BiPul Bayan (Principal, C. ) r. college) ", 9) Sri Laba Brarali (Social worker) "
11) Md. Moridal Islam, UDA (11) "
12) G.s., Students' Union Body (CAC) "

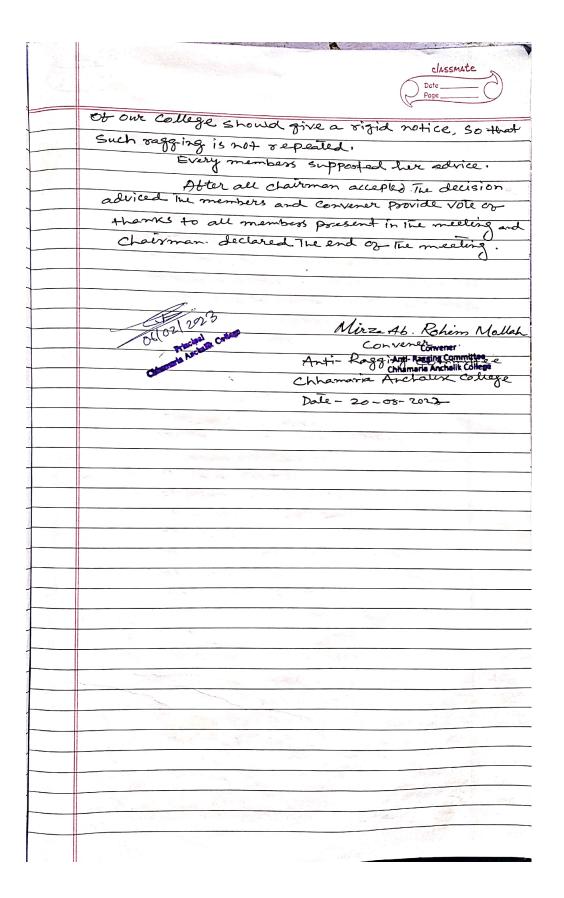






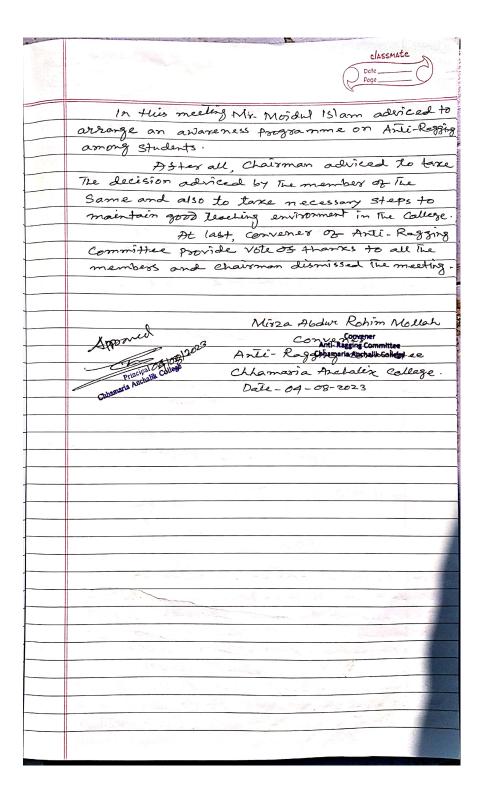


	classmate
125	Date Page
	Execulive Meeting - Anti-Ragging Committee Chamaria Archalin College
-	Anti-Ragging committee
	Chhamaria Anchaline Collage
	Date- 20 August, 2013
	Agenda of The Meeting -  1) Taxing Chair by The Chairman
	1) Taxing chair by The Chairman
	2) Purpose of The Meeting
-	3) Discuss about the application submitted
-	by Anxita Kaleta and Tanjimul Basar
	4) Others
	5) Vote of Thanks.
	Signature of Members-
	D Parel Col
	2) Mizza Abder Robin Mollah
	3) Hinameni Rasha
	1) Lava Bhazal
	5) Jayma Kumar
	6) Birsh en April
	7)
	8)
	9) (Ants ? Kound, delect
	10) Moidul Islam.
	11)
	12)
	On dates
	On dated 20-08-2022 Saturday an wigent
	Executive meeting was held at conference hall of Chhamaria Anchalix College.
-	Abter Loven aline
	Abter Laxen chair by The Chairman, con- vener addressed The purpose of The meeting.
	Miss Wire in a meeting.
	Wiss Hiramoni Rabha adviced that to they does not know any name or student, Principal
	name or student, Principal
P. Commission	





Executive Meeting -Anti-Ragging committee Chhamasia Anchalix Callege Dall-06-02-2023 Agenda of The Meeting -1) Taxing chair by The Chairman. 2) objective of the meeting. 4) Discuss on objective -5) Others. 6) vote of Thanks. Signature of Members-2) Hinamani Rashe 3) Mirza Abdur Rohim Mollah 4) Jayanda Kumai 5) Love Bhazali 6) Birem en Janto 7) Manik Momobal 8) CANSOT REUSE ROLL 9) Moidul Islam 10) 11) 12) On dated 06-02-2023 on wigent execular meeting was arranged on The discussion of Anti-Ragging activities among all The members or Anti-Ragging Committee Os Chhamasia Anche Cix college at Digital class room, BAR. After taking chair by The Anesident The convener of Anti-Ragging Committee Mr. A.A. Rahim Mollah adversed on objective os The mealing

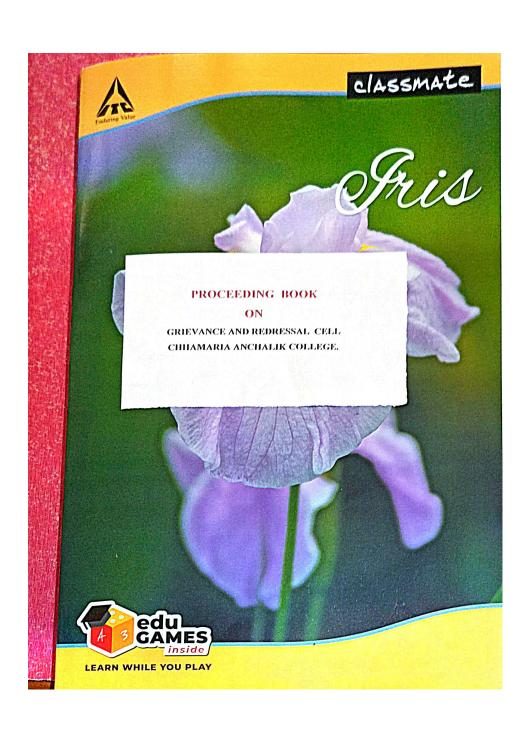


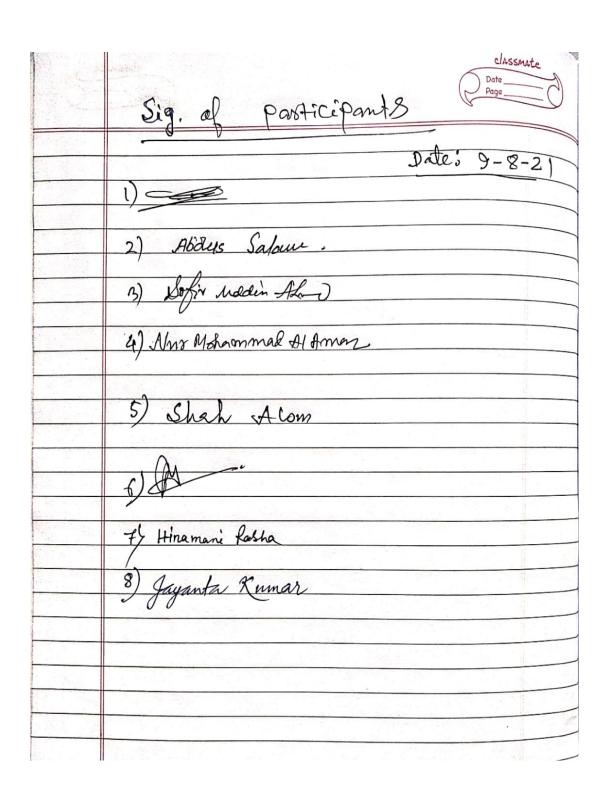


	Page
	EXECUTIVE MEETING -
	ANTI-RAGGING COMMITTEE
	CHHAMARIA ANCHALIK COLLEGE
et receive	Date-04-08-2023
持	Dale - 07 - 08 - 2003
	Agenda of The Meeting -
2	1) Chair taxen by Chairperson.
	2) Purpose of The meeting.
114	3) Proceeding approval of The last
	mealing
	1) Discuss on Anti-Ragging activities.
	5) Others,
	6) Chair person's speech and dismiss os
	The meeting.
2.1	Signature of Members-
	1) Prankricha D. Nati
	2) Juli Das, SPLP) DIC enamana PP Boxo Pe
	3) war in Buaran
	A) Hinamané Rasha
	5) (Brise) Know Kale)
	6) Moidul Islam
4	7) Jayanta Kumar
	8) Manie Mondal.
	9) Mirza Abdur Rohim Mollah
100	10) Birem et Clanuter
	11)
	12)
	On dated 04-08-2023 an exe-
	Cutive meeting was arranged on The discussion

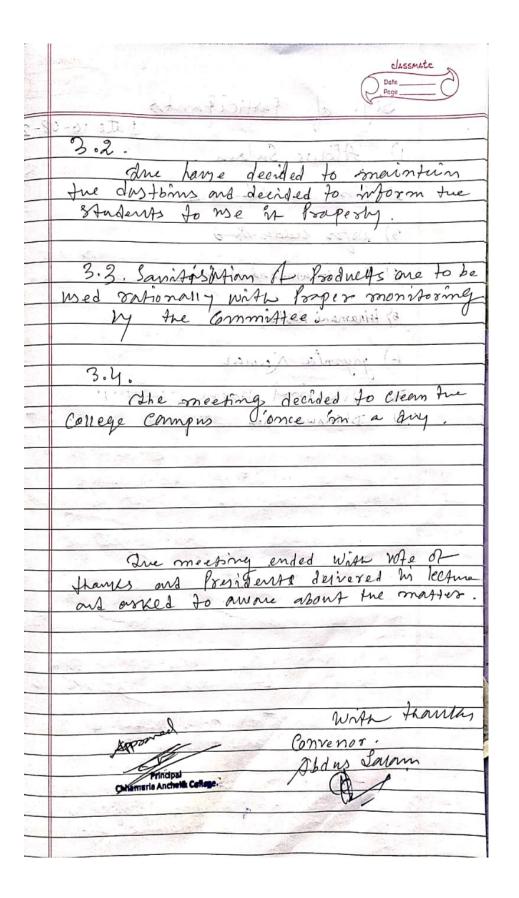


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	classmate  Date  Page
	Page
	Of Anti-Ragging at Digital class room of Chha-
	maria Anchalix college.
	After taking chair by chairperson,
	The same committee Mr. M.
	Comm Wallah advers on Objectives of The condition
	FC1001 post over, the a valuable long speech
	fing and assurged to administrative
	To the same, Anoller Parants member Ma.
	mater supposted the advice of agoresaid
	member. If anyone found guilty, we punished
	member. If anyone found guilty, we punished rigid action on The same student, he said.
	ASTER all, Chair person adviced to
	take The dicession adviced by The horrible member
	by same committee and also to that a macro
	5 Teps to maintain good teaching anvivonment
	05 tuis Collège.
	At last convener of Arti-Regging
	Committee provide vote 05 thanks to all The
	members and chair person dismissed The meeting
	the meeting
	• 77
	Mirza Abdur Rohim Molat
	Convener
	Anti-Raggarithagging Committee
	Chamarea Archalix College
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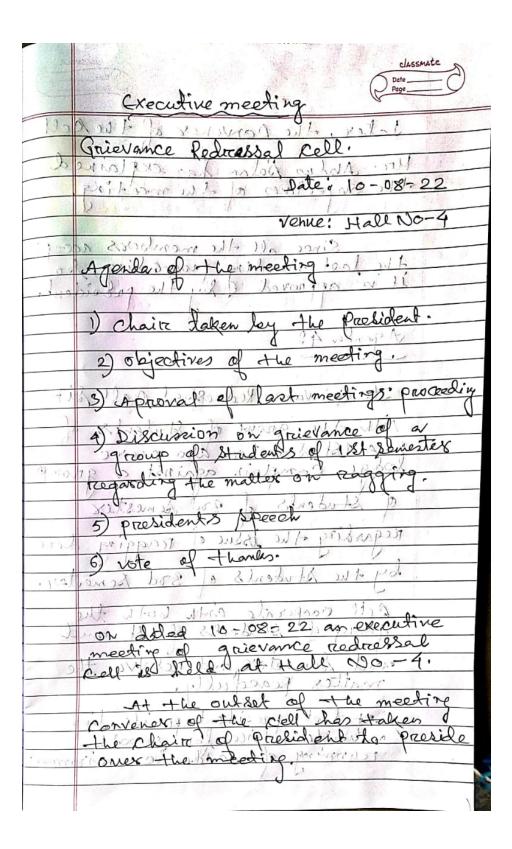


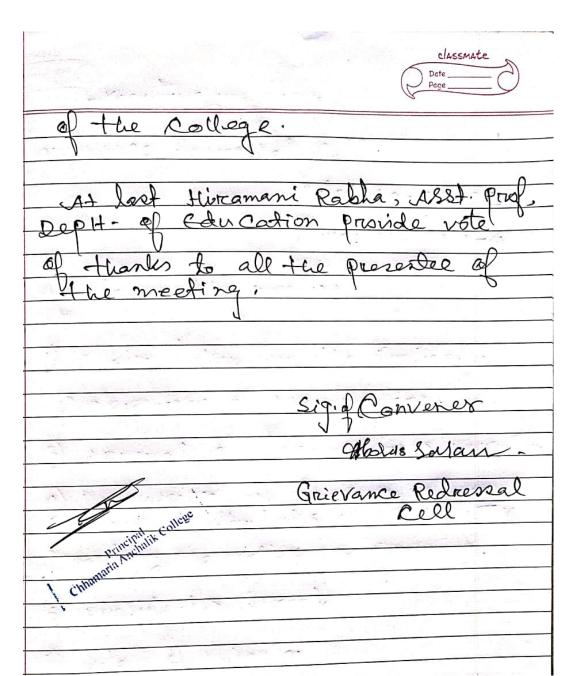


	classmate a
	Date Page
	Executive moeting
	Kedressay and Crisievances cen of Chamaric
	Incharing callede.
	20010-9-8-2021
	Time - 2 PM Venue - Deft of
	Pol- science
	M.
100	1. Chair taken by the President
	2. Purpose of the meeting.
-	2. 6 W8 hoze 2 4 4 m
	3. Duscussiens and decision agent
1	my mishappenings.
	4. others.
	5-President's speech and conclude fue meering.
116	the meeting.
	an an analytime meeting
	John at the 3pm an Exective meeting is herd to book an -9-8-21 in the depth of Pohision Soience. The meeting is Presided over by Conserver Abdus Sayam, The Pupok
	is herd to the on - 5 - 5 - 5 is Presided over
	Some of the Abdus Saram, The Pupote
	by Camenor About a Explain by Jayanta
	Kurmor , Asst. Bot Dept. of phisophy and
	and any hex
1	the meeting, discussed the Agenda and has taken the Resolutions
The state of the s	Abter a lang Agenda and
	the meeting discussed the
	has taken the
4	Resolution NO-
No. of the last of	ROSOLUFICE
12	* 3.1 0 ma lastern to Clean
A. Maria	Resorutions is fastern to Clean one make hygine of the toilets of the worker College Campus twice in a day.
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And all of	the con College Campus twice ma day
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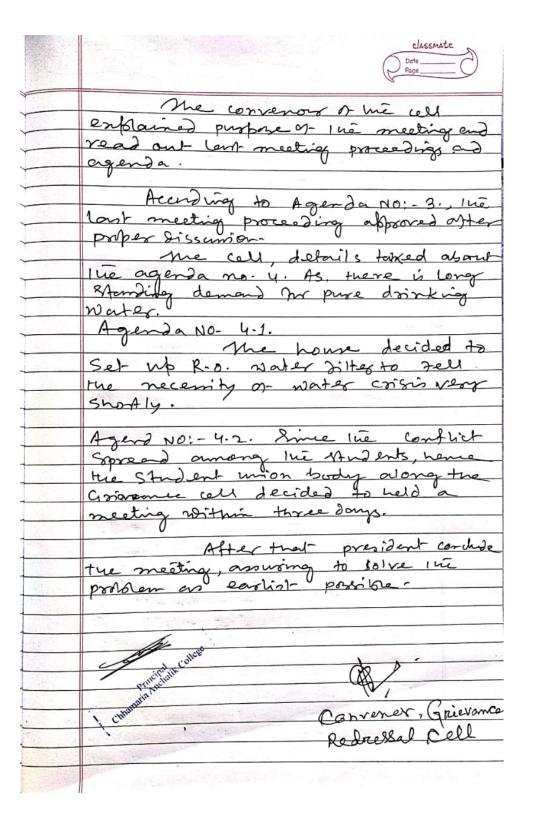


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100	Date
¥	Sig. of Participants
	Sig. of Participants
	Date 10-08
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	6) Jayanta Kumar
	) J J J J J J J J J J J J J J J J J J J
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	Excutive meeting Classmate Page Date
	Greievance and Redzassal Cell.
	Venne: - Room No. 1. 23-09-2022
	Agenda of the meeting:
	1.) Chair token by me president:
	2) puspose of the meeting:
10 mm	3) Approval or last meeting proceeding:
	4) dicussion about conflict among  The Anderty, for pure drinking  Nater: -  5) president conduding speech: -
	Signature! -
	2. X Zamb Harra,  3 Nursel Volam  4. Sofir willing the 2  5. James Rungs  6. Name Horne chary.
	H. Affalus Solow.
	Soday in Room NO-1, a  encutive meeting of Grieronce and  redgensal cell held at 1-30 p. M. under  redgensal cell held at 1-30 p. M. under  lue president ship of honourable principal





ICC Complain Box for submission of offline students grievances.



## Office of the principal CHHAMARIA ANCHALIK COLLEGE, CHHAMARIA P.O. Chhamaria, Dist-Kamrup, Assam (India), PIN-781136 Estd. 1994 febsite: www.cacollege.ac.in Email: cac.1994@rediffmail.com

Website: www.cacollege.ac.in

From

Sri P. K. Dev Nath, M. A. B. Ed. Principal, Chhamaria Anchalik College

The Internal Compliants Committee is serving in the college as soon as its establishment.

Presiding officer: Hiramani Rabha, Asstt. Prof.

Faculty Members:

Dr. Eusub Hussain, HoD, History.

Biresh Chandra Tapadar, Asstt. Prof. Pol-Science.

Gunada Das, Asstt. Prof. Assamese.

Non-teaching Members:

Himakshi Kalita, Library Assistant.

Md. Moidul Islam, Senior Assistant.

Student Members:

General Secretary, Students' Union.

President, Do

Secretary of Girl Students.



## Office of the principal CHHAMARIA ANCHALIK COLLEGE, CHHAMARIA

P.O. Chhamaria, Dist-Kamrup, Assam (India), PIN-781136 Estd. 1994

Website: www.cacollege.ac.in

Email: cac.1994@rediffmail.com

Ref... From

Date.

Sri P. K. Dev Nath, M. A. B. Ed. Principal, Chhamaria Anchalik College

The following committee is actively serving its relevant purposes in the college.

Name of the Committee:

## Anti Ragging Committee:

Chairman:

P.K. Dev Nath, Principal M.A. Rohim Mollah

Convener: Members:

Pritam Das (ACS, Circle officer)

Juli Das (I/C Chamaria p.p)

Jayanta Kumar (Asst. Prof.)
Biresh Chandra Tapadar (Asst. Prof.)
Hiramoni Rabha (Asst. Prof.)
Bipul Bayan (Principal)
Laba Bharali (Social Worker)

Amrit Kumar Kalita UDA) Moidul Islam (UDA) G.S. Students' Union Body



## Office of the principal CHHAMARIA ANCHALIK COLLEGE, CHHAMARIA P.O. Chhamaria, Dist-Kamrup, Assam (India), PIN-781136 Estd. 1994

Website: www.cacollege.ac.in

Email: cac.1994@rediffmail.com

Ref .. From Date.....

Sri P. K. Dev Nath, M. A. B. Ed. Principal, Chhamaria Anchalik College

> The following committee is actively serving its relevant purposes in the college. Name of the Committee:

Grievance Redressal Cell

Chairman: Principal

Abdus Salam Convener: Members:

Jayanta Kumar Sofir Uddin Ahmed

Hiramoni Rabha